



To: All Concordia University Texas students, faculty, staff, alums, and community members
From: The Office of the President
Date: April 4, 2023
Subject: Update on Governance Structure

We want to inform you of the most recent developments regarding Concordia University Texas' governance structure. On April 4, the Board of Regents met to discuss a request from The Lutheran Church – Missouri Synod (LCMS) to return to the previous governance structure directed by Synod. After careful contemplation, thoughtful discussions, and prayer, the Board resolved to remain the institution's sole governing body.

While the Board has chosen to maintain its current governance structure, it recognizes the value of the LCMS and its essential role in the University's Lutheran identity. The University is hopeful that it and the Synod can continue imagining a new healthy relationship that strengthens the mission and ministry of both institutions.

We understand that the LCMS President will soon release his report based on the visitation to Concordia University Texas nearly a year ago. The Board of Regents and the University's leadership team received the report on January 2, 2023, and have carefully reviewed the findings. The report notes concerns the University will address; we also believe the report does not accurately reflect our institution's daily life and values. The report includes information not collected following the agreed-upon protocol, and we believe the results contain preconceptions that may have influenced some of the report's unsubstantiated conclusions. Despite this, we remain committed to working with the LCMS in a constructive and collaborative manner.

Concordia University Texas is committed to the ongoing development and growth of the University's Lutheran identity, theology, and ministry. As an institution of higher learning firmly rooted in the Lutheran tradition, we understand the importance of continually learning and improving in these areas. Our leadership team is dedicated to deepening their understanding and application of Lutheran theology and ministry in all aspects of University life. We are constantly seeking new and innovative ways to integrate our Lutheran identity into the curriculum, campus culture, and service opportunities for our students. We believe that by doing so, we can provide our students with a well-rounded education that prepares them for a life of service to others and a pathway to meaningful work.

The Board of Regents also adopted the [Demonstrations of Lutheran Identity](#), affirming the University's alignment with the Lutheran Church Missouri Synod (LCMS) and commitment to the authority of Scripture and Lutheran Confessions. This commitment includes continued service to the LCMS through church worker education and other partnerships, as well as instituting a set of policies to ensure ongoing faithfulness to the LCMS and its teachings.

While we understand the Board's decision to become the sole governing body of the institution may cause disappointment to some, we want to emphasize that the Board took this decision seriously after careful consideration, diligent prayer, and intentional dialogue. We will continue to communicate with transparency and openness, and we encourage members of our community to contact us with any questions or concerns.

As we navigate this process, we are committed to keeping everyone informed. We will have a series of virtual question-and-answer sessions and send information and invitations soon. During these calls, we will share updates and answer any questions you might have.

Thank you for your continued support and prayers.